



PACIFIC SWIMMING STAFF REPORT – 2/18/26 BOD MEETING

Recent Focus & Accomplishments:

After many months focused on preparing for the new swim season and putting on the events of the fall, we have now moved on to the winter events, like Winter Age Group Champs, Pac Coast All Stars, OPTC, along with the crush of renewal of membership. Here's more detail on the more recent and current focus of the staff along with their routine responsibilities:

- Successful execution of the Pacific All Star Meet in Pacifica. Thanks once again to PSL for helping us host this event in our LSC. Lots of records set and a fun time for all during a very rainy meet.
- Planning and preparing for the ZAM meet and early planning for Age Group Western Zones.
- Staff working with Age Group Committee to revise schedule of events that include the 50's in the championship meets, with most of those event schedules being updated in the summer events.
- Completion of the newest iteration of the LEAP program through USA Swimming. The new version is more collaborative and shares best practices and resources, and thankfully a lot less narrative description of LSC accomplishments. We've met our requirements and our next due date will be in early 2028.
- Grant applications have been reviewed. We had many new grant applicants and nearly \$90K in grants were requested.

The staff continue to meet approximately every two weeks with key directors of the board. The minutes from those meetings, which include detailed information on the work of the staff, can be found in the Staff Meeting Minutes report posted on the Board of Directors or House of Delegates page.

Reminders:

- We have "A" Medals for sale at \$0.75 per medal plus shipping, tax included, which is more than a 50% discount for the same medals from Hasty Awards. Meet hosts, please remember to purchase these "A" medals from us for a great discount and much less than you can purchase direct from Hasty. Our young athletes only get one chance to get an "A" medal, please make sure you are recognizing their achievements by having A medals on hand for them. Please email Cindy to purchase "A" Medals.